

**STUDENT FEDERATION OF THE UNIVERSITY OF OTTAWA
MINUTES OF THE EIGHTH MEETING OF THE BOARD OF ADMINISTRATION FOR
2015-2016**

Date: Sunday February 28th, 2016

Location: TBT083

Time: 1:00pm

Chair: Katherine Giroux Bougard

Secretary: Jesse Root

8.1 Welcome

The meeting began at 1:35pm

8.2 Roll Call

SFUO	Anne-Emilie Hébert
SFUO	Camelia Touzany
SFUO	Hadi Wess
SFUO	Nicole Maylor
SFUO	Vanessa Dorimain
SFUO	Romeo Ahimakin
Arts	Peter Baccin-Smith NP
Arts	Chloe Rockarts
Arts	VACANT
Arts	VACANT
Common Law	Amani Delbani
Droit Civil	William Downey NP
Education	VACANT
Engineering	Veronica Carpani
Engineering	Turab Haider
Health Sciences	Dahlia Adrien
Health Sciences	Gladys Bruyninx NP
Health Sciences	
Management	Tanner Tallon
Management	Sundus Abu-Oshaibah NP
Management	Vacant
Sciences	Noémie Lavoie
Sciences	Mohsen Oleiche NP
Sciences	Vacant
Social Sciences	Francesco Caruso
Social Sciences	Ali Abozmal
Social Sciences	Selena Hofmann

Social Sciences	Ashley Reynolds
Social Sciences	Candace Blake
Social Sciences	Storm Davis
Medicine	Emile Hashem NP
Special Student	Shawn Philip Hunsdale

8.3 Comments from the Chair

Motion for just cause Dahlia Adrien

Moved: Tanner Tallon
 Seconded: Ashley Reynolds
Carried

Motion for just cause Ashley Reynolds

Moved: Selena Hofmann
 Seconded: Nicole Maylor
Carried

8.4 Adoption of the Agenda

Be it resolved that the agenda be adopted as presented:

- 8.1 Welcome
- 8.2 Roll Call
- 8.3 Comments from the Chair
- 8.4 Adoption of the Agenda
- 8.5 Adoption of the Minutes of the last meeting
- 8.6 Executive update
- 8.7 Question period

FOR DISCUSSION AND/OR APPROVAL

- 8.8 Elections Report

- 8.9 Disciplinary Committee Report
- 8.10 Accessibility Fund Committee
- 8.11 3.10.4 Federated Bodies
- 8.12 Francophone Inclusion on Federated bodies
- 8.13 UOSERT Advisory Committee Composition

FOR INFORMATION

- 8.14 Miscellaneous
- 8.15 Question Period
- 8.16 Closing of the Meeting

Moved: Hadi Wess
Seconded: Francesco Caruso
Carried

8.5 Adoption of the Minutes from the Previous Meeting

Be it resolved that the minutes from the January BOA Meeting be approved as presented.

Moved: Shawn Philip Hunsdale
Seconded: Anne- Emilie Hebert
Carried

8.6 Executive Updates

President

Hey everyone,

I only have a few new updates for you at this time.

Firstly, The Advisory Board for UOSERT met for the first time on the 22nd of January. During this first meeting we went over the constitution with everyone and explained to each member about their responsibility to the board. Additionally, we selected the new executive team. At this time, we have a full executive team of 5 people for UOSERT.

Secondly, between the 8th and 12th of February I was at lobby week at the federal level. During this time I was meeting with different federal representatives and discussing with them multiple challenges that students face each days and the different barriers that have made post secondary education less accessible over time.

Thirdly, I wanted to mention the General Assembly. The GA will be held on March 15th at 6pm in the Marion auditorium. For the first time we were capable to get academic amnesty for students that wanted to participate at the GA while class time. The academic amnesty allows students to miss class without any penalties. The academic amnesty does not cover midterms, exams and off campus placements.

VP Finance

VP Equity

VP University Affairs

February BOA Report – VP University Affairs

Summer U-Pass

- Negotiations update
- Full time status
- ISIC Co branding

General Assemblies

- Academic Amnesty / General Assemblies Outreach committee : Open invitation for all BOA members to promote the GA.

VP Services and Communications

****PROMOTION**

During the winter semester we have so many amazing events happening on and off campus. As you can see with the posters, social media reminders and with the emails you receive, this semester is quite eventful. That is why we are using all the tools we have at our disposition to promote to the student community.

1) Nous poursuivons notre planification des annonces dans le fulcrum et la Rotonde. Afin de vous donner une idée de ce à quoi cela ressemble, dans le fulcrum : le 3 Mars nous avons les publications du : iGala, Philantropy Day, le 10 Mars nous avons les publications du Festival de la Poutine, le 17 Mars nous avons les publications du Gala des Bénévoles, ainsi qu'une promotion General Services Promo.
Etc.

Nous faisons notre planification similaire pour les annonces dans la Rotonde.

2) Seeing that we are also coming soon to the end of the year, myself and Hadi have already talking about 101 Advertisement opportunities and I have been discussing the Calendars with the Promotion team as well as thinking about new and creative ideas to design this year's calendar.

****SERVICES**

This week we our 1 on 1s with Services as well our General Services Meeting during which we discussed ways to promote better the services locations to the student community. Many awesome ideas came out of the discussions and some examples of things we will be doing are:

- Have Stand signs at the door
 - Have a promotional table and offer beverages and snacks at the entrance of the service.
- 1) We have hired two new staff at the food Bank and they are adapting very well.
 - 2) The Peer help Center is working on a very interesting collaboration with the International House. They are planning to do a movie night and hope to attract many students and use that opportunity to remind them the services the Peer help and Ihouse offer.
 - 3) La coop Velo a fait un nettoyage de son inventaire et s'apprête petit à petit pour la periode des vacances. Ils travaillent aussi sur differents velo/projets qu'ils mettront en vente durant l'été.
 - 4) Le service de raccompagnement poursuit ses marches quotidiennes et recherche continuellement plus de benevoles. Le service a aussi recu une requete mediatique concernant ses 25 annees d'existence et donc garder un eoil ouvert pour la publication de l'article.
 - 5) Le Centre de developpement durable a 2 Marche Frais qui s'en viennent le 3 et 31 Mars. Jusqu'à date tous les marches precedents ont été de veritables succes et donc les efforts se poursuivent pour rendre l'évènement encore plus complet.

****GA**

A reminder that we have a GA coming up and we should all try our best to be promoters of this gathering. It is important that we all do the work of promoting the GA as well as attend. We can only lead by example and the best way to do that is by showing our fellow students how excited we are to take part in the GA. Et donc je vous demande tous d'etre present et de mobiliser les membres de votre faculte.

VP Social Affairs

Will You Be My Valentine?

The SFUO was proud to introduce its first ever Valentine's song-o-gram and flower and chocolate delivery on March 12th. The initiative was designed so that students could surprise their partners for

Valentine's Day or show their close friends how much they care in a funny way. As a gesture of supporting local organizations, each request was \$2 and all proceeds went to the AIDS Committee of Ottawa. The SFUO "cupids" went around on- and off-campus in a span of (13) hours to support this initiative. We were successfully able to deliver (74) requests and raise \$149 for charity.

Clubs Gala

The SFUO proudly hosted its first ever Clubs Gala on Saturday, February 27th at The Westin Ottawa Hotel. We were very excited to organize this event for student clubs to come together and celebrate a successful year of events and projects that were organized to help increase student engagement on campus. The event was a smashing success, the turnout was incredible, and the spirit was fantastic. We had the pleasure of welcoming over (400) members representing (152) clubs. An email will be sent out to all clubs asking for feedback and suggestions on what they wish to see next year's Clubs Gala look like.

Senators Game

The SFUO continues its collaboration with the Ottawa Senators Hockey Team to promote specific games at a reduced price (discount) to uOttawa students. There is one games left in the winter semester: Ottawa Senators vs. Tampa Bay Lightning, on Thursday, March 3rd, at 7:30 PM at the Canadian Tire Centre. Tickets are \$25 for students instead of \$55 and are available at the SFUO Reception. Based on feedback from students that expressed a desire to see more of these games at a higher level, we were able to extend our collaboration to include a sixth game between Ottawa Senators and Toronto Maple Leafs on March 12th. Tickets were sold for \$50 to students instead of \$90. All in all, the SFUO was able to sell over 1000 tickets through this partnership and we aspire to continue doing that for years to come.

March against Islamophobia

Over the past few months, attacks and discrimination towards Muslims around the world have been increasing (e.g. the United States, France, Germany, Canada, etc.). In response to this big wave of Islamophobia, the SFUO and its Campaigns Department organized a solidarity action on March 14th to kick off Anti-Racism Week. Our solidarity action began with a march throughout campus that ended with a banner-drop at Tabaret and McKenzie King Bridge. The SFUO will continue its work to stand in solidarity with Muslims around the world, advocate for their rights, and support marginalized groups on- and off-campus.

Philanthropy Day

The SFUO will be introducing its first ever Philanthropy Day on March 18th. The entire day will be dedicated to celebrating and highlighting local organizations, clubs, services and their philanthropic initiatives that contribute to supporting the Ottawa community. In addition, the event will be linking to Anti-Racism Week, as most of these clubs have been fundraising to welcoming refugees and funding for marginalized folks. The day will kick off with a Tabling Fair in the UCU between 10:00am and 4:00pm and little games with small prizes taking place on the Agora stage area led by the SFUO and PartiParty. During tabling time, a Shave for the Brave and a Shave Off will take place, and then the day will continue with a break between 4:00pm and 8:00pm followed by a Silent Auction from 8:00pm to 10:00pm. Finally, the Closing Ceremonies Party will take place at Bar 1848 with a \$2 cover between 10:00pm and 1:00am. The party will feature Babely Shades (a local non-for-profit that supports marginalized communities) as DJ and they will be accepting donations throughout the

night. Donations of the evening will be going towards one or two local organizations to support their urgent initiatives depending on how much money will be collected. For more information, you may contact the SFUO Philanthropic Coordinator at philanthropic@sfuo.ca

Syrian Refugee Support

In support of Syrian Refugees in Ottawa, the SFUO will be hosting a clothing and food drive between March 21st and March 24th. More details will be available soon.

PartiParty

PartiParty has hosted three Feel Good Fridays to give out free food and spread positive vibes on campus. These events took place on November 6th, February 26th, and March 11th. On March 24th, PartiParty will be turning 10 years-old and we will be celebrating its Birthday Bonanza in Bar 1848. There will be great tunes, Toonie Tuesday prices, and free cake. Come out, celebrate with the rocking volunteers of PartiParty, and make sure to look up on Facebook and follow us on Instagram.

Poutine Festival

The SFUO will be hosting its 3rd annual Poutine Festival in collaboration with Community Life Service between March 29th and April 1st. The closing concert will take place on April 1st at the UCU Agora at 9:00pm. The Closing Concert will also serve as a closing event for Le mois de la francophonie and will feature Lisa Leblanc and a DJ. Tickets are \$5 and are available online and will be available at the SFUO Reception shortly.

Volunteer Gala

The SFUO will be hosting its annual Volunteer Gala on Sunday, April 3rd at The Marriott Hotel. The attendance will include Fed Bodies' execs and volunteers, SFUO services' volunteers and staff, PartiParty volunteers, and the Directors of the Board of Administration. Like every year, the SFUO and University of Ottawa Alumni Association awards five scholarships to deserving on-campus student volunteers. Deadline to submit applications was on February 26th and the finalists have been decided and announced. We will have to wait until the gala to know who the winners are.

8.7 Question Period

7.8 Elections Report

1) The election results / Les résultats des élections:

Voter Turnout : 2556 students, 7.82%

Participation étudiante : 2556 étudiant.e.s, 7.82%

SFUO Executive / Exécutif de la FÉUO

President / Président

- Roméo Ahimakin (Campus Alliance Campus)

Yes / yes: 1669

Non / No: 503

VP Equity / V.-p. aux affaires d'équité

- Diyyinah Jamora (Students First / Étudiants d'abord): 825

- Luxi Mathi: 412

- **Morissa Ellis: 830**

VP University Affairs / V.-p. aux affaires universitaires

- **Vanessa Dorimain (Campus Alliance Campus)**

Yes / yes: 1603

Non / No: 409

VP Finance / V.-p. aux finances

- **Rizki Rachiq: 1069**

- Tanner Tallon (Campus Alliance Campus): 1031

VP Social / V.-p. aux activités sociales

- Chloé Hayes (Students First / Étudiants d'abord): 1020

- **Hadi Wess (Campus Alliance Campus): 1096**

VP Services and Communications / V.-p. aux services et communications

- **Francesco Caruso (Campus Alliance Campus): 1249**

- Nelly Nga Nga: 820

BOA / CA

Social Science / Sciences sociales

- Ally Clark (TRU / VRA): 286

- **Caylie McKinlay (TRU / VRA): 385**

- **Iris Wong (Real / Vrai): 312**

- **Leila Moumouni-Tchouassi (TRU / VRA): 345**

- **Mikayla Vattiata (TRU / VRA): 298**

- Philogène Liautaud (Campus Alliance Campus): 262

- Samuel Schroeder: 134

- Sunny Lo (Real / Vrai): 247

- **Tony Bui (Students First / Étudiants d'abord): 301**

Science / Sciences

- Fériel Rahmani: 113

- **Nicholas Robinson (Students First / Étudiants d'abord): 175**

- **Paloma Sawaya (Campus Alliance Campus): 194**

- **Setti Belhouari: 129**

Arts

- **Ama Ouattara (Campus Alliance Campus): 122**

- **Chloé Madigan (Campus Alliance Campus): 142**
- Edouard Tambwe (Students First / Étudiants d'abord): 94
- **Erin Chapman (Campus Alliance Campus): 145**
- **Jocelyn Cadieux (Campus Alliance Campus): 163**

Telfer

- **Milly Pang (Students First / Étudiants d'abord)**

Oui / yes: 118

Non / No: 56

- **Serge Andersen Bakoussam**

Oui / yes: 145

Non / No: 52

Health Sciences / Sciences de la santé

- **Dahlia Adrien (Campus Alliance Campus)**

Oui / yes: 122

Non / No: 27

- **Maxime Lê (Campus Alliance Campus)**

Oui / yes: 123

Non / No: 26

Engineering / Génie

- **Iffa Hujaleh**

Oui / yes: 151

Non / No: 87

- **Princejeet Singh Sandhu (Students First / Étudiants d'abord)**

Oui / yes: 230

Non / No: 50

Common Law

- **Lee Chitty**

Oui / yes: 29

Non / No: 3

Senate / Sénat

Medicine / Médecine

- Alexandra Birk-Urovitz: 17

- **Emile Hashem: 51**

- Nora Ahmad: 47

Engineering / Génie

- Iffa Hujaleh: 94

- **Jean-Philippe Dubé: 186**

Science / Sciences

- **Brittany Love: 199**
- Setti Belhouari: 134

Arts

- **Jocelyn Cadieux (acclaimed / par acclamation)**

Telfer

- **Alejandro Fiszman (acclaimed / par acclamation)**

Social Science / Sciences sociales

- **Nicole Maylor (acclaimed / par acclamation)**

Common Law

- **Sarah Quayyum (acclaimed / par acclamation)**

Health Sciences / Sciences de la santé

- **Eric Chen (acclaimed / par acclamation)**
- Board of Governors / Bureau des gouverneurs**
- **Carlie Boisvert: 1417**
 - William R. Hume: 664

Referendum / Référendum

Health and Dental Insurance Plan / Régime d'assurance médicale et dentaire

Do you agree to allow the SFUO the ability to maintain current benefit levels of the Health and Dental plan, and to ensure financial sustainability of the plan, by increasing the Health and Dental Plan levy by \$29 for the upcoming fiscal year, while maintaining the option to opt-out with full reimbursement and authorizing the SFUO Board of Administration to increase the fee up to 8% per subsequent year?
Êtes-vous d'accord qu'à partir de 2016, pour une contribution de 192,70 \$ avec une augmentation annuelle maximale de 2,5%, chaque étudiante et étudiant inscrit à temps plein pour le semestre d'été ait droit à une carte U-Pass pour ledit semestre qui sera valide du 1er mai au 31 août?

Yes / yes: 1504

Non / No: 890

Student Refugee Program / Programme d'étudiants réfugiés

Do you support each undergraduate student contributing an additional \$0.50 per semester to the student-run World University Services of Canada (WUSC) local committee so as to sponsor a third refugee student to resettle and attend uOttawa annually?

Êtes-vous en faveur d'une contribution additionnelle de 0,50 \$ par semestre au comité local d'entraide universitaire mondiale du Canada (EUMC), un organisme dirigé par la communauté étudiante, afin de commanditer un troisième étudiant

réfugié pour que celui-ci soit relogé et qu'il puisse poursuivre ses études à l'Université d'Ottawa.

Yes / yes: 1906

Non / No: 491

U-Pass

Do you agree that each student registered full time in a summer session contribute \$192.70 with a maximum increase of 2.5%/ year for a summer U-Pass, which will be valid from May 1st to August 31st, beginning on May 1st 2016?

Êtes-vous d'accord qu'à partir de 2016, pour une contribution de 192,70 \$ avec une augmentation annuelle maximale de 2,5%, chaque étudiante et étudiant inscrit à temps plein pour le semestre d'été ait droit à une carte U-Pass pour ledit semestre qui sera valide du 1er mai au 31 août?

Yes / yes: 1758

Non / No: 681

2. An immediate recount was necessary for two of the races, as the number of votes that separated the leading candidate from the candidate with the next greatest number of votes was under 25 for the VP Equity race and the number of votes that separated the leading candidate from the candidate with the next greatest number of votes was under 10 for the University of Ottawa Senate position – Faculty of Medicine.

The representative for one of the candidates running for VP Finance also asked for a recount due to the closeness of the race.

A second recount was needed for the Senate – Faculty of medicine race, as the outcome of the first recount was so different than the initial count.

A second recount was asked for by the candidate for VP Equity, due to the closeness of the race, one day after the (unofficial) results were posted on Facebook and the elections website. The second recount took place on Wednesday, February 17.

Results of first count, second count and third count:

1st count:

VP Equity

- Diyyinah Jamora (Students First / Étudiants d'abord): 812

- **Morissa Ellis: 818**

VP Finance

- **Rizki Rachiq: 1063**

- Tanner Tallon (Campus Alliance Campus): 1023

Senate - Medicine

- **Emile Hashem: 51**

- Nora Ahmad: 48

2nd count (1st Recount):

VP Equity

- Diyyinah Jamora (Students First / Étudiants d'abord): 812
- **Morissa Ellis: 828**

VP Finance

- **Rizki Rachiq: 1069**
- Tanner Tallon (Campus Alliance Campus): 1031

Senate - Medicine

- Emile Hashem: 32
- **Nora Ahmad: 37**

3rd count (2nd Recount):

VP Equity

- Diyyinah Jamora (Students First / Étudiants d'abord): 825
- **Morissa Ellis: 830**

Senate - Medicine

- **Emile Hashem: 51**
- Nora Ahmad: 47

Un recomptage immédiat a été nécessaire pour deux scrutins, puisque le nombre de votes qui séparait la candidate en première position de celle en seconde position étaient moins de 25 pour le poste de V.-p. aux affaires d'équité et le nombre de votes qui séparait la candidate en première position de celle en seconde position étaient moins de 10 pour le poste au Sénat de l'Université d'Ottawa – Faculté de médecine. La représentante de l'un des candidats pour V.-p aux finances a demandé un recomptage en raison de la proximité du scrutin.

Un deuxième recomptage a été nécessaire pour le Sénat - Faculté de médecine, parce que le résultat du premier recomptage était si différent de celui du compte initial.

Un deuxième recomptage a été demandé par la candidate pour V.-p. aux affaires d'équité, en raison de la proximité des votes, un jour après les résultats (non officielles) ont été affichés sur Facebook et le site des élections. Le deuxième recomptage a eu lieu le mercredi 17 février.

Les résultats du premier recomptage, du deuxième recomptage et du troisième recomptage sont les suivants:

Premier comptage :

V.-p. aux affaires d'équité

- Diyyinah Jamora (Students First / Étudiants d'abord): 812
- **Morissa Ellis: 818**

V.-p. aux finances

- **Rizki Rachiq: 1063**

- Tanner Tallon (Campus Alliance Campus): 1023

Sénat - Médecine

- **Emile Hashem: 51**

- Nora Ahmad: 48

Deuxième comptage (premier recomptage):

V.-p. aux affaires d'équité

- Diyyinah Jamora (Students First / Étudiants d'abord): 812

- **Morissa Ellis: 828**

V.-p. aux finances

- **Rizki Rachiq: 1069**

- Tanner Tallon (Campus Alliance Campus): 1031

Sénat - Médecine

- Emile Hashem: 32

- **Nora Ahmad: 37**

Troisième comptage (deuxième recomptage):

V.-p. aux affaires d'équité

- Diyyinah Jamora (Students First / Étudiants d'abord): 825

- **Morissa Ellis: 830**

Sénat - Médecine

- **Emile Hashem: 51**

- Nora Ahmad: 47

3. Les stations de vote ont été ouvertes de 9 heures à 19 heures mardi le 9 février et mercredi le 10 février et de 9 heures à 17 heures jeudi le 11 février aux endroits suivants:

Polling stations were open from 9am to 7pm on Tuesday February 9th and on Wednesday February 10th and from 9am to 5pm on Thursday February 11th at these locations:

4. 13 Polling Stations / 13 Stations de vote

Arts – Lobby / Foyer

Colonel By – Lobby / Foyer

Desmarais – Lobby / Foyer

Fauteux – 3rd floor / troisième étage

FSS – Entrance / entrée

Lamoureux – Lobby / Foyer

Lees – Lobby / Foyer
Marion – Lobby / Foyer
Montpetit – second floor / deuxième étage
Morisset – second floor / deuxième étage
Roger Guindon – Student lounge / Salon Étudiant
SITE – Cafeteria
University Centre – Lobby / Foyer

Moved: Shawn Philip Hunsdale
Seconded: Anne- Emilie Hebert
Carried

8.9 Disciplinary Committee Report

Complaints

Two complaints were initially brought forward to the Disciplinary Committee but one was removed by the complainant on February 1st, 2016. A counter complaint was brought forward in response to the first. Below is a summary of the two complaints that were investigated:

1. Submitted by Anne-Emilie Hebert, Vanessa Dorimain, Hadi Wess, Nicole Maylor and Romeo Ahimakin on January 15th, 2016
 - On January 11th 2016 during an executive meeting with the full executive and Executive Coordinator present, an executive member witnessed Camelia Touzany open the recording app on her phone and hit record during the in-camera portion of the meeting
 - This is considered a breach of confidentiality
 - There were additional complaints regarding Camelia including: lying to staff about other executives, sharing details of private conversations among executives, not communicating when she is out of the office and using racist language
2. Submitted by Camelia Touzany on January 24th, 2016
 - Believes the decision to ban her from executive meetings was an unjust decision because the recording was a mistake
 - Believes it is an attempt to attack her credibility because the other executives suspected she was going to bring forward a harassment complaint
 - Removing her from executive meetings prevents her from completing her duties as part of her constitutional mandate
 - Racially discriminatory comments made throughout November and December 2015

- Other harassment included: taking advantage of the confidentiality of in-camera points to harass her, exclusion and double standards for work protocol
- Excluded from the Collective Agreement Bargaining Committee
- Some other executives participated in the defamation of staff

Investigative Process

The Disciplinary Committee had our first meeting on January 22nd, 2016 with Jesse Root, Executive Coordinator, attending the first half. We decided to interview the entire executive and Gwen Moubouyi, Clubs Coordinator. A Staff member was originally interviewed regarding the withdrawn complaint, however, her interview became relative to the complaints at hand.

Interviews with Gwen, Clubs Coordinator and the Executive Committee took place from January 27th, 2016 to January 29th, 2016

On February 1st, 2016 we had a second Disciplinary Committee meeting. We elected Ashley Reynolds as chair and discussed the outcomes of our interviews.

Camelia called for an emergency meeting with the committee on February 8th, 2016. Shortly after, the rest of the executive called for an emergency meeting but cancelled that evening.

The other executive members initiated a mediation process with Camelia and A University Staff Member from the Human Rights Office on February 10th, 2016. The contents of this meeting are confidential but Tanner was able to attend.

The Disciplinary Committee communicated with each other through email and Facebook almost daily and was in frequent contact with the Chair of the board and Jesse during the beginning of our investigation.

Evidence

We received screenshots of texts, whatsapp conversations and emails from Camelia throughout the investigation. The Executive Coordinator also forwarded the committee a letter from CUPE concerning staff complaints. All physical supporting evidence will be available to view at the Board of Administration meeting.

Results of Investigation

The issue of recording on January 11th 2016

Regardless of Camelia's intent to record, whether done purposefully or accidentally, she did not distribute the recording, or share the details of the

information presented at the in-camera session to those outside the Executive. Therefore, there was no breach of confidentiality.

The issue of racist comments

The conclusion that the committee reached after our interviews is that Camelia has indeed made racist comments in the presence of executive members.

Camelia's complaints regarding instances of language she perceived as racist used by other executives were found to have occurred, but with context were determined to not be sufficiently offensive and/or inappropriate to require disciplinary intervention.

The issue of staff

There has been a terrible mistreatment of staff whereby executive members use staff as pawns in personal disagreements with other executives and pit staff against each other.

The issue of harassment

The Disciplinary Committee has confirmed that some members of the Executive Committee have been harassing Camelia. However, we believe this has become a systemic problem that did not begin this year and has unfortunately shaped how the SFUO operates on a daily basis.

Recommendations

1. Overrule the Executive Committee's decision to ban Camelia from executive meetings
2. The Executives unanimously establish a protocol around in-camera sessions of the Executive Committee to be included in the Executive Work Manual.
3. Continue the mediation process with an agreed upon third-party mediator until all parties are satisfied that their issues have been addressed and their working relationships have been repaired
4. Camelia attend a workshop on anti-racism with specific discussions on anti-black racism and cultural appropriation before April 15th 2016 to be facilitated by a third-party who is agreed upon by the involved parties.
5. The entire Executive Committee attend workshops on communication and how to create safe spaces for people to learn about oppression and privilege. Again,

workshops must be facilitated by a third-party who is agreed upon by the involved parties.

6. A separate office space should immediately be found for Camelia for the duration of her term or until Camelia feels the issues of harassment have been resolved through the mediation process. If an appropriate office space cannot be found within two weeks of the presentation of this report at the Board of Administration meeting, the Disciplinary Committee should be informed and given a justification. The Committee recommends that the Executive Coordinator take the lead on finding an office space.

7. The Executive Committee be directed to update the harassment clause including a protocol to deal with issues of harassment internally to be included in the Executive Work Manual and sent to the Disciplinary Committee for information by April 15th 2016.

Motion to move in Camera

Moved: Ashley Reynolds

Seconded: Tanner Tallon

Motion to move out of Camera

Moved: Tanner Tallon

Seconded: Candace Blake

Carried

Motion to adopt the Disciplinary Committee Report as amended

Moved: Ashley Reynolds

Seconded: Tanner Tallon

Carried

Motion to recess for 5 minutes

Moved: Tanner Tallon

Seconded: Nicole Maylor

Carried

8.10 First Reading Accessibility Fund Committee

Whereas the accessibility fund committee is charged with the responsibility of determining the allocation of funds to people who make applications to make their events more accessible; and

Whereas the SFUO would like to broaden the scope of the committee to include the consideration of funding proposals for a more expansive range of issues of access on campus; and

Whereas the current composition of the committee does not adequately reflect the expertise required to assess applications with a broader definition of accessibility.

Therefore be it resolved that section 2.12.13.2 be amended to read:

The Vice-President, Finance of the Federation (right to vote only to break a tie vote)

The Vice-President, Equity of the Federation

The Finance Assistant

An employee from the Centre for Students with Disabilities (CSD)

An employee from the Pride Center

And employee from the Womens Rights Center (WRC)

One director other than a member of the Executive.

A delegate from the president's roundtable

Moved: Vanessa Dorimain

Seconded: Veronica Carpani

Carried

Moved add "as chosen by the staff of the centre" to CSD, Pride, and WRC

Moved: Francesco Caruso

Seconded: Selena Hofmann

Carried

SFUO	Anne-Emilie Hébert F
SFUO	Camelia Touzany F
SFUO	Hadi WessF
SFUO	Nicole Maylor F
SFUO	Vanessa Dorimain F
SFUO	Romeo Ahimakin
Arts	Peter Baccin-Smith NP
Arts	Chloe Rockarts F
Arts	VACANT
Arts	VACANT
Common Law	Amani Delbani NP
Droit Civil	William Downey NP
Education	VACANT

Engineering	Veronica Carpani F
Engineering	Turab Haider NP
Health Sciences	Dahlia Adrien NP
Health Sciences	Gladys Bruyninx NP
Health Sciences	
Management	Tanner Tallon F
Management	Sundus Abu-Oshaibah NP
Management	Vacant
Sciences	Noémie Lavoie F
Sciences	Mohsen Oleiche NP
Sciences	Vacant
Social Sciences	Francesco Caruso F
Social Sciences	Ali Abozmal NP
Social Sciences	Selena Hofman F
Social Sciences	Ashley Reyns F
Social Sciences	Candace Blake F
Social Sciences	Storm Davis NP
Medicine	Emile Hashem NP
Special Student	Shawn Philip Hunsdale A

Carried

8.11 First Reading 3.10.4 Federated Bodies

Whereas Federated Bodies must be accountable and transparent to their members.

Whereas constitutional amendments by the executives must be known to the general membership.

Be it resolved Bylaw 3.10.4 be added to read:

“3.10.4 Amendments to Governing Documents

The executive of a Federated Body shall amend the governing documents of the Body in the following manner:

3.10.4.1

All debate and voting on proposed amendments to the Body’s governing documents must be conducted at a meeting convened solely for this purpose. This meeting must be open to the Body’s members-at-large. Notice of the meeting in written notice must be made available to all members-at-large at least ten business days prior to the meeting.

3.10.4.3

All proposed amendments to the governing documents must be included with the notice and agenda of the meeting at which these amendments will be proposed. Amendments may be entertained only on first reading.

3.10.4.4

Amendments shall be adopted by two thirds votes of votes cast by executives present for two successive readings. These two readings shall occur at two different meetings to be separated by at least five working days.

3.10.4.5

For amendments of a minor nature, such as the correction of typing, grammar or spelling errors or the proper numbering of articles and references, the executive council can mandate, by a two-thirds vote of votes cast, the President of the Federated Body to effect these changes. These amendments shall come into force following a single reading by the council.

3.10.4.6

All amendments will come into force immediately after being adopted on second reading, unless otherwise stated.”

Moved: Tanner Tallon

Seconded: Veronica Carpani

Carried

Motion to amend 3.10.4.1 to read:

All debate and voting on proposed amendments to the Body’s governing documents must be conducted at a public meeting. This meeting must be open to the Body’s members-at-large. Notice of the meeting must be sent via email to all members-at-large at least ten business days prior to the meeting.

Moved: Tanner Tallon

Seconded: Veronica Carpani

Carried

Motion to call to question

Moved: Tanner Tallon

Seconded: Veronica Carpani

Carried

Motion to strike 3.10.4.6

Moved: Tanner Tallon

Seconded: Ashley Reyns

Carried

Motion to amend 3.10.4.4 to read:

For decisions made by the executive committee, Amendments shall be adopted by two thirds of votes cast by executives present for two successive readings. These two readings shall occur at two different meetings to be separated by at least five working days. For decisions made at a General meeting of members at large, decisions shall be adopted after successful first reading.

Moved: Tanner Tallon

Seconded: Selena Hofmann

Carried

8.12 First Reading Francophone Inclusion on Federated bodies

Whereas the University of Ottawa is a bilingual institution of the two official languages (French and English).

Whereas Francophone representation on the Federated Bodies should be clear and guaranteed.

Be it resolved that Bylaw 11.3.2.1 be added to read “All Federated Bodies must have at least one (1) bilingual position as defined by the processes under 11.3.2.2.”

Be it resolved that Bylaw 11.3.2.1.1 be added to read “Having two positions with academic language requirements, one for French and one for English, as defined by 11.3.3 is equivalent to the bilingual position required by 11.3.2.1”

Be it resolved 11.3.2.1 be renumbered to 11.3.2.2.

Moved: Tanner Tallon

Seconded: Ashley Reynolds

Carried

8.13 UOSERT Advisory Committee Composition

Whereas there has been a request to include the Associate Vice-President Student Services (AVPSS) of the University of Ottawa as a member of the UOSERT Advisory committee in their capacity as the supervisor of protection services.

Therefore be it resolved that the UOSERT constitution be amended to include the AVPSS as a voting member of the UOSERT Advisory Committee

Be it further resolved that amendments to the UOSERT Constitution limited to grammar and terminology be made to the constitution with input from important stakeholders at the UOSERT advisory committee.

Moved: Anne Emilie
Seconded: Shawn

Motion to table to March 2016 meeting

Moved: Anne- Emilie Hebert

Seconded: Shawn Philip Hunsdale

Carried

8.14 Miscellaneous

3.12.10- disc. Committee

3.1.10.8- public meetings

3.14- executive work manual

3.3- President Role

policy 13- Students with Disabilities

3.2.7- Executive privileges

3.2.6- Terms of office

3.2.12.1- Finance committee functions

bylaw 10- 101 week

3.7 VP Social

Policy 42 Mandatory Meal Plans

Bylaw 6 Finance controls

3.12- permanent committees

3.4.1.8-Health Plan

8.15 Question Period

8.16 Closing of the Meeting

Be it resolved that the meeting be adjourned at 6:36

Moved: Veronica Carpani

Seconded: Ashley Reyns

Carried